



# RFX INDEPENDENT CONTRACTOR

# TRUST

Great business begins with strong relationships. Since 1952.

# ABOUT RFX

**RFX Global Companies excels at providing customized transportation services to industries of all types. Whether you need to ship refrigerated, dry, or specialized equipment across the nation or around the world, our logistics support has the perfect fit for your line of business.**

Strong family values have shaped RFX over these years to become a versatile, reliable multi-modal transportation service provider to our customers every day. Contact us and learn more about the RFX difference.



Started August 11, 1952  
by Thomas E. Welby, Sr



1960: Marion M. Welby  
ran RFX for 18 years



1981: Tom Jr. took over  
as president and CEO



2000: Chairman  
Jim Morse



2016: CEO & CFO  
Drew Johnston



## A "Customer-First" Commitment

RFX Global Companies consists of two separate corporations. RFX, Inc., a licensed transportation intermediary, and Refrigerated Food Express, Inc. dba RFX Intermodal Division, a trucking company. Both companies are run by a strong management team committed to the values of hard work and respect. Whether it's our personnel at the corporate headquarters, the staff in the customer service offices around the country, or the independent operators on the road, we are experienced professionals who are committed to honesty, fairness, and quality transportation service.

To find out how RFX can benefit your company, please click the Contact Us or the Customer Profile Form, and someone will be in touch with you to discuss your specific needs.

# INDEPENDENT CONTRACTOR

**You are a one truck independent contractor because you wanted to be an independent business owner with the freedom to decide what to haul, where & when. Let's face it, buying and maintaining your truck was a major commitment to your business and we understand the seriousness of that commitment.**

If you're a responsible and professional independent contractor with a good driving record, you've come to the right place. Qualified Independent Contractors choose which areas they'd like to run - regional or interstate long-hauls.

## **As a professional business owner, here are some reasons why you might consider Refrigerated Food Express, Inc.:**

- A financially stable business with quality service since 1952
- Weekly Settlements (with direct deposit available)
- Trip Advances up to 50% on each load
- 100% of billed fuel surcharge
- 100% of Loading and Unloading charges on billed revenue
- Refrigerated Food Express Inc. carries the General Liability, Trucker/Auto Liability and Cargo Insurance
- Internal Independent Contractor liaison to support your needs and resolve any accounting, safety or other issues
- Pay percentage of revenue
- Competitive Trucking Insurance available
- Apportioned Truck Plates available

## **Qualifications**

All Independent Contractors must meet the following requirements for application. You must:

- Be 23 years of age
- Hold a valid commercial driver's license (CDL) with no serious moving violations in the last three years
- Be able to pass a pre-employment drug screen
- Have 2 years verifiable over the road experience
- Have a working cell phone
- Present a clean, well groomed, professional appearance
- Have a permanent address and phone number
- Have equipment able to pass a D.O.T. safety inspection
- Knowledge of reefer operations is preferred, but not required
- Be committed to safe driving

To learn more about our Independent Contractor Program you can call us at 800.342.8822



800-342-8822 | [www.rfxinc.com](http://www.rfxinc.com)